



NUCLEAR POWER CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
KAKRAPAR GUJARAT SITE
PO:Anumala, Via: Vyara, Dist. Tapi, Gujarat, Pin-394651

WORLD'S FUTURE IS NUCLEAR POWER.....HOW ABOUT YOURS?

ADVERTISEMENT NO. HRM/01/2016
LAST DATE FOR RECEIPT OF APPLICATIONS : **04/06/2016**

NPCIL, a premier Central Public Sector Enterprise under the Department of Atomic Energy, Govt. of India, having comprehensive capability in all facets of nuclear technology namely, Site Selection, Design, Construction, Commissioning, Operation, Maintenance, Renovation, Modernization & Up-gradation, Plant Life extension, Waste Management and Decommissioning of Nuclear Reactors in India under one roof, invites applications for the under mentioned posts to share these challenging spectrum of responsibilities:-

1. Post and No. of vacancies

| Sl. No. | Post & Discipline | | No. of vacancies | | | | | Reserved for | | Age limit as on 4/6/2016 For relaxation in age refer Sl.No.4 | Training Period in years | Disability identified for various discipline for PWD candidates |
|---------|--|---------------------|------------------|----|----|-----|-----|--------------------------------|---------------------------|--|--------------------------|---|
| | | | Total | SC | ST | OBC | GEN | PWD | | | | |
| | | | | | | | | Backlog | Current | | | |
| a. | Stipendiary Trainees/ Scientific Assistant (ST/SA) (Category-I) - Diploma in Engineering | Electrical | 09 | 8 | 3 | 15 | 26 | -- | 01 (VH) | 18-25 | 1½ | OL |
| | | Chemical | 06 | | | | | | | | | OA |
| | | Mechanical | 13 | | | | | | | | | OA, OL, HH |
| | | Electronics | 08 | | | | | | | | | OA, OL, B, LV, HH |
| b. | Stipendiary Trainees / Scientific Assistant (ST/SA) (Category-I) - B.Sc. | Physics | 09 | | | | | | | | | OA, OL, HH |
| | | Chemistry | 07 | | | | | | | | | ---- |
| c. | Stipendiary Trainees / Technician (ST/TM) (Category II) – Plant Operator | Plant Operator | 26 | | | | | | | | | OL, HH |
| d. | Stipendiary Trainees / Technician (ST/TM) (Category II) - Maintainer | Electrician | 8 | 1 | 11 | 26 | 38 | 03* (one each for HH, VH & OH) | 02 (one each for VH & OH) | 18-24 | 2 | OL, HH |
| | | Instrument Mechanic | 6 | | | | | | | | | OL, HH |
| | | Electronic Mechanic | 4 | | | | | | | | | ---- |
| | | Fitter | 28 | | | | | | | | | OL, BL, B, LV, HH |
| | | Welder | 4 | | | | | | | | | OL, HH |

* If suitable person with the said disability is not available, it will be exchanged with other categories of disability.

There are a total of 1 post under Sr.No.(a) and 5 posts under Sr.No. (c) & (d) reserved for PWD's

Legend: OH category : OA=One Arm, OL=One Leg, BL=Both Legs HH category : HH=Hearing Impaired
VH category : B=Blind, LV=Low vision

Note :

- (i) The vacancies advertised are provisional and may vary as per requirements. In case, the vacancy position indicated in the Advertisement is reduced to any number or even to nil, Corporation is not liable to compensate the applicant for any consequential damage/loss.
- (ii) Initial posting will be at Kakrapar Gujarat Site, however, the candidates are liable to be transferred to any of the establishment of NPCIL/Units.

2. Educational Qualification for the Posts :-

| Sl. No. | Name of Post | Essential qualification & Experience |
|---------|---|---|
| (i) | Stipendiary Trainees/ Scientific Assistant (ST/SA) (Category-I) - Diploma in Engineering | Diploma in Engineering with not less than 60% marks in Electrical/ Mechanical / Electronics/Chemical recognized by the Government of India, Ministry of Human Resource Development. The Diploma in Engineering should be of three years duration after SSC/HSC. Should have had English as one of the subjects either at SSC or at HSC level examination. |
| (ii) | Stipendiary Trainees / Scientific Assistant (ST/SA) (Category-I) - B.Sc. | B.Sc. with a minimum of 60% marks. B.Sc. shall be with Physics as principal and Chemistry/Mathematics/Statistics/Electronics & Computer Science as subsidiary OR with Chemistry as principal and Physics/Mathematics/Statistics/Electronics & Computer Science as subsidiary OR with Physics, Chemistry and Mathematics as subjects with equal weightage. Mathematics at H.S.C. (10+2) level is essential. Candidates having Mathematics as the principal subject at B.Sc. are not eligible. Should have had English as one of the subjects either at SSC or at HSC level examination. |
| (iii) | Stipendiary Trainees / Technician (ST/TM) (Category II) – Plant Operator | HSC(10+2) or ISC (with Science subjects) with not less than 50% marks in Science and Mathematics individually. Shall have English as one of the subjects atleast at SSC level Examination. |
| (iv) | Stipendiary Trainees / Technician (ST/TM) (Category II) - Maintainer | SSC (10 years) with not less than 50% marks in Science subjects and Mathematics individually and 2 years ITI certificate course in Electrician/ Instrument Mechanic/Electronic Mechanic/ Fitter/ Welder trade. For Trades for which the duration of the ITI course is less than 2 years, the candidates should have atleast one year relevant working experience after completion of the course. Shall have English as one of the subjects atleast at SSC level examination. |

Note -

- (i) Candidates must have already passed the qualifying examination as on the last date of receipt of application. Candidates who have appeared for the qualifying examination but whose results are not declared by the crucial last date for submitting the application, are not eligible.
- (ii) Qualification should be full time regular course.

3. **Relaxation to Project Affected Persons (PAPs):** Whose land has been acquired for Kakrapar Nuclear Power Plants.

a) Education Qualification for PAPs for Category-II trainees :-

| Name of Post | Essential qualification & Experience |
|---|---|
| Stipendiary Trainees / Technician (ST/TM) (Category II) – Plant Operator | HSC (12 th Std.) with not less than 40% marks in Science and Mathematics individually with English as one of the subjects at least at SSC level examination. |
| Stipendiary Trainees / Technician (ST/TM) (Category II) - Maintainer | Pass in SSC with Science and Mathematics with English as one of the subjects at SSC level examination with 2 years ITI. Wherever for trades for which the ITI course is less than 2 years, 1 year experience in the relevant area after completion of the course shall be required. |

4. **Relaxation in Maximum age limit :-**

In addition to the maximum age limit as prescribed against each post at Sl.No.1 above, the following age relaxation would be applicable for the respective categories wherever applicable.

| Sl. No. | Category | Age relaxation |
|---------|--|----------------|
| (a) | Scheduled Caste / Scheduled Tribe | 5 years |
| (b) | Other Backward Class (Non Creamy layer) | 3 years |
| (c) | Persons with Disability (PWD) – General | 10 years |
| (d) | PWD- Scheduled Caste / Scheduled Tribe | 15 years |
| (e) | PWD- Other Backward Class (Non Creamy layer) | 13 years |
| Note | 1. Additional relaxation in prescribed age limit commensurate with experience of working with NPCIL on Contract/Fixed Term Basis, subject to a maximum of 5 years will be given. 2. Upper age limit as prescribed in the advertisement shall not be applicable to employees already serving in NPCIL. | |

5. **Physical Standards for :-**

- Stipendiary Trainee / Scientific Assistant (ST/SA) (Category-I) - B.Sc.,**
- Stipendiary Trainee / Technician (ST/TM) (Category II) – Plant Operator,**
- Stipendiary Trainee / Technician (ST/TM) (Category II) - Maintainer**

Minimum Weight : 45.5 Kgs; Minimum Height : 160 cms
(Relaxable for PWD candidates only based on performance during selection process)

6. **Stipend during training**

| Category | Stipend during training |
|---|--|
| Stipendiary Trainee / Scientific Assistant (ST/SA) Category-I | 1 ½ year ₹ 9300/- p.m. |
| Stipendiary Trainee / Technician (ST/TM) Category-II | 1st year ₹ 6200/- p.m. 2nd year ₹ 7200/- p.m. |

7. **Bond for Stipendiary Trainee (Category I and II)**

a) The selected candidates will be required to execute an Agreement, Service Bond and Indemnity Bond / Bank Guarantee

| Category | Service Bond for serving in NPCIL for a period of | Indemnity Bond / Bank Guarantee for an amount of |
|-------------|---|--|
| Category-I | Four years and six months (4½ years) after completion of training | ₹ 1,68,900/- |
| Category-II | Five (05) years after completion of training | ₹ 1,62,300/- |

Absorption after training: On successful completion of training, the Stipendiary Trainees (Category-I) are likely to be considered for appointment to the post of Scientific Assistant/B in the PB-2 (₹ 9300-34800) with grade pay of ₹ 4200 and Stipendiary Trainees (Category-II) as Technician/B in the PB-1 (₹ 5200-20200) with grade pay of ₹ 2000 plus other allowances like Central Dearness Allowance, Children Education Assistance, Canteen Subsidy, Site Allowance, Cable TV reimbursement, News Paper Reimbursement, Medical Assistance, Site Conveyance Allowance, Washing Allowance, Accommodation, School facility etc. as admissible from time to time as per Corporation Rules. However, Trainees who score less than the prescribed marks for absorption will not be absorbed and will be discharged from training. Absorption of the trainees is further subject to the Company's requirement of manpower, availability of vacancies, suitability of trainees for absorption as per the assessment of the management for absorption.

Instructions to applicants for filling Application Form

1. The application should be submitted in the proforma as given in the advertisement typed on A4 size or on appropriate size papers or same can be downloaded from our website-www.npcil.nic.in and all the entries made in the application should preferably be in CAPITAL LETTERS only.
2. Application should be accompanied with self attested copies of certificates in support of educational qualifications (SSC onwards for all the semesters/years with mark sheet), date of birth certificate, Experience certificate and SC/ST/OBC (Non-creamy layer **prescribed for appointment to posts under Government of India** issued during the year 2015-16) and PWD certificate from the appropriate authority in the prescribed format wherever applicable.
3. The application and outer cover should be superscribed with "APPLICATION FOR THE POST OF Stipendiary Trainee (CAT-I/CAT-II) and Discipline: _____"
4. Applicant should affix a passport size photograph duly signed across with date at the space provided in the application format.
5. In case of candidates from Schools/Colleges/Institutions/Boards where scores in grade point average like CGPA/SGPA etc. are followed, they should produce a certificate from respective school/college/institution, conveying the equivalent percentages for the respective CGPA/SGPA scores etc. duly signed by Head of the school/college/institution.
6. Candidate have to clearly indicate the Name of the post, Discipline/Trade and Code as per the detail given below in the space provided in the application form otherwise application will be summarily rejected without assigning any reason thereof.

| Code | Name of Discipline/Trade | Code | Name of Discipline/Trade |
|-------|--------------------------|--------|--------------------------|
| DIPEL | Diploma in Electrical | HSCOP | HSC(10+2)-PCM |
| DIPCM | Diploma in Chemical | ITIELE | ITI Electrician |
| DIPME | Diploma in Mechanical | ITIIN | ITI Instrument Mechanic |
| DIPET | Diploma in Electronics | ITIET | ITI Electronic Mechanic |
| BSPHY | B.Sc Physics | ITIFIT | ITI Fitter |
| BSCHE | B.Sc Chemistry | ITIWL | ITI Welder |

7. Applicants should ensure that all the columns of the application form are duly filled or struck out which are not applicable.
8. In case of PWD (Persons with Disabilities), **the minimum disability shall be 40%** and applicants shall attach a self-attested copy of prescribed certificate issued by the Competent Medical Authority.
9. The OBC applicants who belong to "CREAMY LAYER" are not entitled for OBC concession and such applicants have to indicate their category as "General".
10. Applicants shall clearly indicate the name of the course/degree, duration, percentage of marks in the space provided in the application form.
11. Applicants should ensure that they have pursued English as a subject in SSC/HSC level for Category-I and atleast in SSC level for Category-II and attach copies of certificate/marksheet issued by Board/University in support thereof.

12. Applicants for the post of ST/SA (Cat.I) – B.Sc., ST/TM (Cat.II) – Plant Operator & ST/TM (Cat.II) – Maintainer, shall indicate their physical standard i.e. Height & Weight in the appropriate column of the application form. The applications in which this column is not filled will be rejected as incomplete application.
13. Applicants should read carefully all the requirements prescribed in the advertisement and ensure that all the entries are made clearly in the application form before dispatching the same.
14. The application which suffers from irregularities such as un-signed , signed in capital letters, incomplete, illegible, without enclosures, applications not in prescribed proforma will be rejected. Applications received after the prescribed last date of submission will not be considered and rejected. No records of such applications will be maintained.
15. Completed application should be sent to the **"Deputy Manager (HRM), Nuclear Power Corporation of India Limited, Kakrapar Gujarat Site, Plant Site, Po: Anumala, Via: Vyara, Dist: TAPI (Gujarat)-394651"** so as to reach on or before **4/6/2016**.

General Instructions

1. Before applying for any post the candidate should ensure that she/he fulfills the eligibility and other norms mentioned in this advertisement.
2. Candidates are advised to have a valid and active personal e-mail ID & phone number till the completion of recruitment process.
3. The SC/ST candidates who are not already in service of the Central/State/PSUs called for written examination/interview from outstation will be paid to and fro II class railway fare on production of tickets excluding 30 km in both ways by the shortest route.
4. Persons working under Central/State Govt./Public Sector Undertakings/Autonomous bodies should submit their applications through proper channel. They may however, send one advance copy of the application indicating on top left side of application as "Advance Copy" along with self-attested enclosures as detailed above.
5. PWD candidates called for written test will be allowed to use assistive devices as prescribed.
6. The recruitment process will consist of Written Test, Physical standard verification, Skill/Trade test (wherever applicable) and Personal interview in that order and /or as prescribed by the Corporation for recruitment of these posts from time to time.
7. Appointment to the Stipendiary Traineeship will be subject to the candidate being found medically fit as per the standards prescribed for the post. The opinion of the Medical Officer authorized by NPCIL in this regard shall be final.
8. Mere fulfilling of norms will not automatically entitle a candidate to be called for written test/trade test/interview. Management reserves the right to fill up all the posts or alter the number of posts or even cancel the whole process of recruitment and also changing the recruitment criteria.
9. Candidates are advised to visit our website – www.npcil.nic.in for details at regular intervals.
10. Records of the non-selected candidates shall not be preserved beyond six months from the date of formation of select list.
11. Only Indian Nationals Need Apply. CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.

NUCLEAR POWER-THE INEVITABLE OPTION

14. Educational Qualification:- (Attach self attested copies of the certificates & mark sheets)

| Sl. No. | Name of Degree/ Diploma (from SSC/X Std. Onwards) | Discipline/ Trade | Name of the University/ Institution | Year of passing & duration of the course in years | Subject-wise %age of marks obtained | | Aggregate % marks |
|---------|---|-------------------|-------------------------------------|---|-------------------------------------|---------------|-------------------|
| | | | | | Subject | %age of marks | |
| 1 | SSC/X Std. | | | | Mathematics | | |
| | | | | | Science | | |
| | | | | | English | | |
| 2 | HSC/XII Std. | | | | Mathematics | | |
| | | | | | Physics | | |
| | | | | | Chemistry | | |
| | | | | | English | | |
| 3 | B.Sc. | | | | Mathematics | | |
| | | | | | Physics | | |
| | | | | | Chemistry | | |
| 4 | Diploma in engineering | | | | | | |
| 5 | ITI | | | | | | |
| 6 | Other (if any) | | | | | | |

15. Experience (if any) :

| Sr. No. | Name and Address of the organization | Post Held | Period | | Reason for leaving |
|---------|--------------------------------------|-----------|--------|----|--------------------|
| | | | From | To | |
| | | | | | |
| | | | | | |

16. Details of Land Acquired for Kakrapar Nuclear Power Plant.

(attach copies of certificate issued by the Land Acquisition officer, Pedinama and 7/12)

| Name of Land Owner | Name of Village | Block No. | Details of family members already employed in KAPS |
|--------------------|-----------------|-----------|--|
| | | | |
| | | | |

17. Candidate's Address :-

| | | | | | | | | | | | | | | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| Correspondence address (Mention Complete Address) | | | | | Permanent Address (Mention Complete Address) | | | | | | | | | | | | | | | |
| State : Pin Code : | | | | | State : Pin Code : | | | | | | | | | | | | | | | |
| Phone No. (with STD code)/ Mobile No. | | | | | | | | | | | | | | | | | | | | |
| Email address: | | | | | | | | | | | | | | | | | | | | |

18. Name of relatives already working in NPCIL/DAE or its constituent units.

| Sl. No. | Name of Employee | Name of Unit employed in | Designation | Relation with Candidate |
|---------|------------------|--------------------------|-------------|-------------------------|
| | | | | |
| | | | | |

19. Details of Employment Exchange registration (Attach copy of Employment Registration Card)

| Name of Employment Exchange | Registration No. | District | State |
|-----------------------------|------------------|----------|-------|
| | | | |

20. Indicate any other information you may like to furnish in support of your candidature:

DECLARATION

I hereby certify and declare that all statements made and information given by me in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information or part of it being found false or incorrect at any stage, action can be taken against me by the NPCIL and my candidature/stipendiary trainee/appointment shall stand automatically cancelled/ terminated. I further declare that I fulfill all the conditions of eligibility regarding age, educational/professional qualification etc. prescribed for Stipendiary trainee as on date of application and in case my application is not received by NPCIL within the stipulated date due to postal delay or otherwise, NPCIL will not be responsible for such delay.

| | |
|-------|---------------------------------|
| Date: | Signature of Candidate Name: |
|-------|---------------------------------|

CHECKLIST: (Tick the appropriate box)

| | |
|--|--------------------------|
| Affixed Passport size Photograph with Signature | <input type="checkbox"/> |
| SC/ST/OBC(Non Creamy Layer) Certificate in the prescribed format (if applicable) | <input type="checkbox"/> |
| PWD Certificate in the prescribed format (if applicable) | <input type="checkbox"/> |
| Self Attested copies of qualification (SSC/X Std. onwards), experience & Proof of Birth | <input type="checkbox"/> |
| Copy of Employment Exchange Registration card | <input type="checkbox"/> |
| Physical Standards indicated | <input type="checkbox"/> |
| Copies of certificate issued by the Land Acquisition officer, Pedinama and 7/12 for land acquired for Kakrapar Nuclear Power Plant | <input type="checkbox"/> |
| Signature on the application | <input type="checkbox"/> |